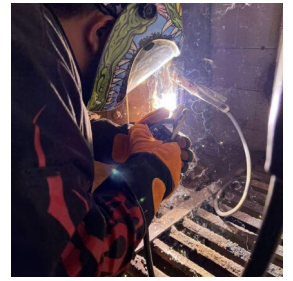


MAINE BLUE COLLAR SCHOLARSHIP FOUNDATION

Annual Report 2024



Our mission is to remove the barriers for motivated individuals pursuing a career in the skilled trades in Maine. We are challenging the persistent belief that a traditional four year college degree is the only answer for our youth. MBC aims to reinvigorate the trades that built America.

2024 Highlights



- ◆ Raised **\$217,162**
- ◆ Provided **\$175,000** in scholarship awards ranging from **\$1000 to \$2500**
- ◆ Awarded **100** scholarships and toolships to individuals entering the trades
- ◆ Invested in our future skilled trades professionals in over **20** different careers
- ◆ Enhanced the livelihoods of individuals in over **70** communities in Maine
- ◆ Connected our future tradespeople with businesses for employment opportunities

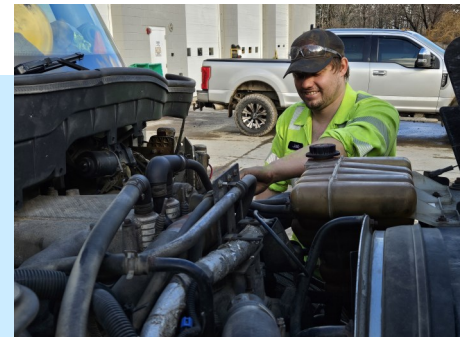
100% of Donations Go Directly to Individuals in the Form of Scholarships and Toolships

Story of Impact

Josh Flaherty, a Maine Blue Collar recipient in 2019 shares the impact of the scholarship on his career. Originally, Josh did not anticipate attending college due to the financial costs. The scholarship enabled him to attend Washington County Community College for their Small Engine Technician program, he continued on for a second year in the Heavy Equipment Maintenance program where he found his calling. Josh said, "With the scholarship award I was able to focus on my program at school and not worry about money. It made school more enjoyable without that financial burden." He was thankful his high school provided the information for the MBCS.

While at WCCC Josh interviewed and was offered a job at **R.J. Grondin and Sons**, a Maine Blue Collar partner, where he continues to work today. Now Josh gives back to his school, his employer and future trades people by helping in the hiring process at Grondin. He and the HR specialist travel to WCCC to meet with current students in the Heavy Equipment & Engine Specialist programs, with Josh sharing the rewarding and lucrative career opportunities at Grondin, and working in the trades. As Josh stated so simply, "There is no shame working with your hands!"

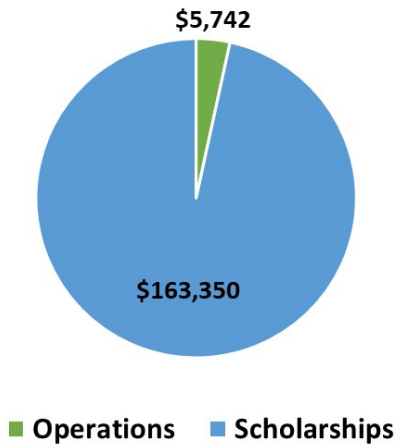
"Josh is a hard worker and a real asset to our team," **Larry Grondin**, president of Grondin's, said. "I would like to think he will retire here!" Grondin's is proud to partner with MBC to offer trade scholarships, Larry shared, "The traditional four-year college is not for everyone. The skilled trades provide excellent career opportunities with businesses that are ready to hire!"



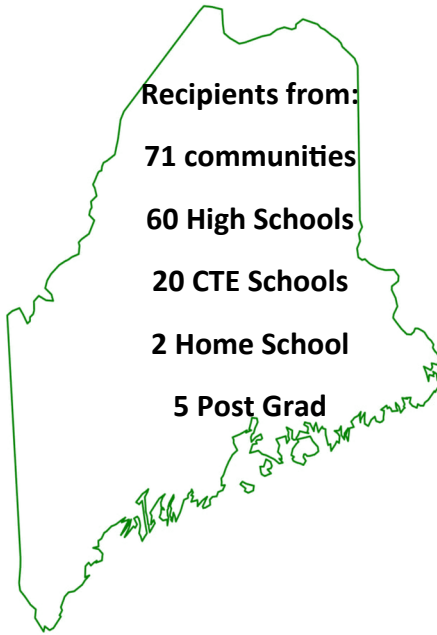
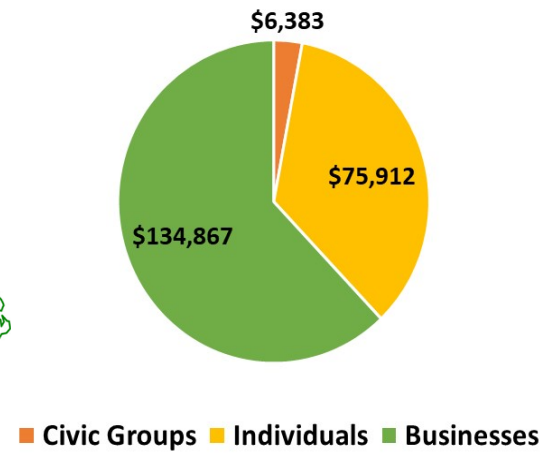
MBC scholarships allow our next generation of tradespeople to build human capital. Once they have learned a skill they can take that powerful knowledge to any company. They are growing self-confidence, self-worth and earning potential with a career in the trades.

By The Numbers

2024 Operating Expenses



2024 Revenue Sources



Maine Blue Collar

2024

232 Applicants

100 Recipients

Trades Supported

Auto Collision	Electrical
Auto Technology	Healthcare
Building Construction	HVAC/Plumbing
CDL	Police/EMT/Fire
Cosmetology	Precision Machining
Culinary Arts	Small Engine Repair
Diesel Tech/Heavy Equip	Welding

Maine Blue Collar

2017 - 2024

609 Scholarships

\$712,000

Business Spotlight

Harbison Plumbing, Heating and Air Conditioning, serving the Southern Aroostook County Region since 1972, is proud to partner with the Maine Blue Collar Scholarship Foundation. Harbison Plumbing, Heating and Air Conditioning was instrumental in establishing the first CTE Plumbing, Heating and Air Conditioning class at Region Two School of Applied Technology in Houlton, Maine. Dave Harbison was the first instructor and taught the class for three years to ensure that it was accepted and established, the course continues to be offered today. Dave stated, "Our motivation as a company was to try to be a part of the solution to the challenge of encouraging kids at a high school level to consider getting involved with the trades."

Harbison is very pleased to be a part of the Maine Blue Collar Scholarship Foundation, contributing financially on a monthly basis since February of 2018, and has a great deal of respect for the founders and business partners of the program. Dave said, "Their hard work, and that of all of the members of the board and the contributors of the program, are showing tremendous positive results. Thank you to the Maine Blue Collar Scholarship Foundation, you are held in the highest regard at Harbison Plumbing, Heating and Air Conditioning in Houlton, Maine."

Grateful for our Business Partners \$2500 + Donated



Larry & Donna Jacobsen



Board of Directors

Lisa Justard Shari Johnston Kevin Kasermam Steve Ladd Amy Marston Danielle Moody
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